
Please see below.

ARTICLE 52

Mass Transit Subsidy

- A. Within budgetary limitations, all bargaining unit users of eligible mass transit or eligible commuter highway vehicles (CHVs) will be provided a subsidy of up to \$100.00 per month via an administrative “check” in accordance with procedures to be established with local mass transit system(s).
- B. All bargaining unit employees who convert from commuting solely by privately operated vehicles (POVs) to eligible mass transit or eligible CHVs for all or part of their commute will receive an additional \$5.00 per month for six months.
- C. An employee’s monthly subsidy cannot exceed the employee’s actual cost of commuting by eligible mass transit or CHV.
- D. If an employee’s mass transit provider does not utilize an administrative “check,” the Department will attempt to establish with the provider an equivalent arrangement.
- E. Employee participants must certify each month that they use eligible mass transit or eligible CHV as their regular and recurring means of commuting.
- F. “Mass Transit Check” or equivalent is not transferable.
- G. The Department may reduce or suspend the transit subsidy for all bargaining unit employees when it deems funding to be insufficient. When DOL has FY 2007 and ensuing years’ final budget, the dollars will be examined to ascertain if sufficient

funds for transit subsidies exist. The NCFLL will be provided the opportunity to consult with respect to the possibility of an adverse determination. The Department will subsequently notify the NCFLL of any determination that transit subsidies must be discontinued for all or any part of the fiscal year. Any such determination(s) by Management that transit subsidies are no longer viable within its budgetary limitations may be contested by the Union by invoking arbitration with the Department's Labor-Management Relations Center within 20 workdays of notification to the Union.

- H. The parties' National or Regional Labor-Management Relations Committees will jointly oversee/monitor the program to deal with systemic problems or issues as they arise.